

HUBBARD COMMUNICATIONS OFFICE
Saint HEBI Manor, East Grinstead, Sussex

Remimeo HCO POLICY LETTER OF 12 NOVEMBER 1968
(Reissued From Flag Order 1406 of 1st
October, 1968)

THE MAIN WEAKNESS

The Main Weakness in ships, Flag, all orgs is DEPARTMENT ONE.

The usual is to put the orders issuance typist on it and that's the lot. Typing doesn't even belong in it! Belongs in Div II Mimeo for the lot even though it keeps getting pushed back to Div I.

The Third Mate gets so wrapped up in Comm and Ethics matters he to date, along with nearly all HCO secs, forgets Dept 1 totally.

HERE BEGINS THE GAME OF MUSICAL CHAIRS. Post transfers in orgs stem in the great majority from Personnel scarcity. Procurement of new personnel belongs in Dept 1.

Look over the sections in Dept 1 and you will see they ARE NOT DONE BY DEPT ONE.

The post of its department head is usually really held from above even though somebody in Dept 1 has the title.

A COMPETENT executive heading up Dept 1 and getting ALL ITS FUNCTIONS DONE as ROUTINE (not as howling flaps) would cool off almost every ship or org upset.

So let's cease to transfer everyone daily and put somebody in charge of our Dept 1s who can get the job done.

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